

**East Bay Regional Park District**  
**POLICE ASSOCIATION SALARY SCHEDULE**  
**Effective January 1, 2012**

<u>Classification</u>	<u>Range</u>	<u>Start</u> (A)	<u>12 mos.</u> (B)	<u>24 mos.</u> (C)	<u>36 mos.</u> (D)	<u>48 mos.</u> (E)	<u>60 mos.</u> (F)
DISPATCHER/CSO	PA02	\$ 28.01 \$ 4,854.37	\$ 29.48 \$ 5,109.87	\$ 30.58 \$ 5,300.53	\$ 31.82 \$ 5,515.47	\$ 32.15 \$ 5,572.67	\$ 33.51 \$ 5,808.40
PROPERTY & EVIDENCE SPECIALIST	PA01	\$ 25.80 \$ 4,472.35	\$ 27.16 \$ 4,707.73	\$ 28.15 \$ 4,879.33	\$ 29.30 \$ 5,078.67	\$ 29.59 \$ 5,128.93	\$ 30.83 \$ 5,343.87
POLICE OFFICER	PA05	\$ 30.93 \$ 5,361.55	\$ 32.56 \$ 5,643.73	\$ 34.07 \$ 5,905.47	\$ 35.55 \$ 6,162.00	\$ 37.09 \$ 6,428.93	\$ 38.60 \$ 6,690.67
POLICE OFFICER-RECRUIT	PA03	\$ 29.30 \$ 5,078.67					
POLICE OFFICER/ HELICOPTER PILOT	PA09	\$ 39.89 \$ 6,914.35	\$ 41.99 \$ 7,278.27	\$ 43.91 \$ 7,611.07	\$ 45.84 \$ 7,945.60	\$ 47.78 \$ 8,281.87	\$ 49.77 \$ 8,626.80
P/S DISPATCH SYSTEMS ADMINISTRATOR	PA06	\$ 31.38 \$ 5,438.94	\$ 33.03 \$ 5,725.20	\$ 34.27 \$ 5,940.13	\$ 35.54 \$ 6,160.27	\$ 36.79 \$ 6,376.93	\$ 38.56 \$ 6,683.73
P/S VOLUNTEER COORDINATOR	PA04	\$ 30.01 \$ 5,201.82	\$ 31.59 \$ 5,475.60	\$ 32.78 \$ 5,681.87	\$ 33.99 \$ 5,891.60	\$ 35.20 \$ 6,101.33	\$ 36.88 \$ 6,392.53

<u>Classification</u>	<u>Range</u>	<u>Start</u> (A)	<u>6 mos.</u> (B)	<u>12 mos.</u> (C)	<u>24 mos.</u> (D)	<u>36 mos.</u> (E)
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DISPATCH SUPERVISOR	PA07	\$ 33.03 \$ 5,725.20	\$ 34.27 \$ 5,940.13	\$ 35.54 \$ 6,160.27	\$ 36.79 \$ 6,376.93	\$ 38.56 \$ 6,683.73
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<u>Classification</u>	<u>Range</u>	<u>Start</u> (A)	<u>6 mos.</u> (B)	<u>18 mos.</u> (C)	<u>30 mos.</u> (D)	<u>42 mos.</u> (E)
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FIRE CAPTAIN	PA08	\$ 39.84 \$ 6,905.60	\$ 41.48 \$ 7,189.87	\$ 43.11 \$ 7,472.40	\$ 44.84 \$ 7,772.27	\$ 46.24 \$ 8,014.93
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POLICE SERGEANT	PA08	\$ 39.84 \$ 6,905.60	\$ 41.48 \$ 7,189.87	\$ 43.11 \$ 7,472.40	\$ 44.84 \$ 7,772.27	\$ 46.24 \$ 8,014.93
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POLICE SERGEANT/ HELICOPTER PILOT	PA10	\$ 50.32 \$ 8,722.13	\$ 52.34 \$ 9,072.27	\$ 54.44 \$ 9,436.27	\$ 56.61 \$ 9,812.40	\$ 58.37 \$ 10,117.47
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**Salary Amounts DO NOT include Incentive Pay**

Annual Cost of Living Adjustment

Effective the pay period which includes January 1, 2012 - 1/2% adjustment for non-sworn personnel.

Effective the pay period which includes October 1, 2012 - 1/2% adjustment for sworn personnel.