

EAST BAY REGIONAL PARK DISTRICT

RESOURCE ANALYST **(Integrated Pest Management IPM)**

GENERAL FUNCTION:

Under direction, to support the IPM program function by monitoring, analyzing, researching, and coordinating natural resource protection through the scientific application of the principles and practices of Integrated Pest Management to suppress both animal and plant pests with both natural and chemical means of control.

ESSENTIAL FUNCTIONS:

Assists Integrated Pest Management program administrator with a variety of projects or assignments: performs research, provides analysis, collects data, conducts field and resource assessments, makes recommendations; maintains records, logs; prepares reports and writes correspondence; coordinates with other District departments and outside agencies; reviews and/or assists with development of policies, guidelines; monitors budget, tracks expenditures; attends meetings, represents District, makes presentations.

OTHER FUNCTIONS AND DUTIES:

Performs related duties as assigned.

MINIMUM QUALIFICATIONS:

Education: A Bachelor's Degree from an accredited college or university, with major work in biological and/or Environmental Sciences with a focus in entomology, weed science, wildlife/pest management, or related field;
and

Experience: One year of experience performing applied field pest management in any one of the fields related to the prospective duties,

OR AN EQUIVALENT COMBINATION OF EDUCATION AND EXPERIENCE

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of the principles and practices of Integrated Pest Management. Ability to recognize or identify pest species and their damage. Ability to monitor and analyze pest occurrence. Ability to interpret and use monitoring results to plan, organize and conduct field pest management projects. Familiarity with chemical and non-chemical intervention techniques and strategies. Ability to evaluate the efficacy of pest management projects and determine and implement practical recommendations. Ability to use GPS/GIS mapping systems. Ability to speak and write effectively. Ability to establish and maintain positive and cooperative working relationships with those contacted in the course of work at all levels, including a culturally diverse general public, with a focus on quality service to internal staff and external customers and park users.

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SPECIAL CONDITIONS OF EMPLOYMENT:

A valid California driver's license is a condition of initial and continued employment in this classification. This position may be required to work occasional evening and/or weekend hours for meetings, presentations or special events; may be required to wear a District uniform. Possess a current State Certificate or license as a qualified applicator or have the ability to acquire such a certificate within six (6) months of employment.

REPORTS TO: District manager or program administrator.

SUPERVISES: May supervise seasonal classifications and/or volunteers.

Resource Analysts employed on or before 10/9/08, are eligible for transfer.

Employment Category: AFSCME, Local 2428, Monthly Salary Range Effective 1/1/04: \$4,278.63 – \$4,649.13
Revision Approved by General Manager: December 18, 2003
Salary Revised per Joint Equity Committee Effective 1/1/04
Revision Approved by General Manager: January 9, 2009