EAST BAY REGIONAL PARK DISTRICT

RESOURCE ANALYST
(Fisheries Management)

GENERAL FUNCTION:

Under direction, to support the Fisheries Management program by monitoring, analyzing, researching, and coordinating natural resource protection through the scientific application of the principles and practices of Fisheries Management to enhance fish populations and their habitats, including those listed by the State and Federal government as Rare, Threatened or Endangered.

ESSENTIAL FUNCTIONS:

Assists Fisheries Program manager or program administrator with a variety of projects or assignments: performs research, provides analysis, collects data, conducts field and resource assessments, makes recommendations; maintains records, logs; prepares reports and writes correspondence; coordinates with other District departments and outside agencies; reviews and/or assists with development of policies, guidelines; monitors budget, tracks expenditures; attends meetings, represents District, makes presentations.

OTHER FUNCTIONS AND DUTIES:

Performs related duties as assigned.

MINIMUM QUALIFICATIONS:

Education: A Bachelor's Degree from an accredited college or university, with major work in the field of fisheries management or related field; and

Experience: One year of experience performing research or work in a discipline related to fisheries management,

OR AN EQUIVALENT COMBINATION OF EDUCATION AND EXPERIENCE

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of fisheries management, including a familiarity with native and invasive species of fish and other aquatic species of the San Francisco Bay, including rare, threatened and endangered species. Knowledge of the State and Federal regulations pertaining to the protection and management of these species, the habitat requirements of these species, and strategies to manage for their benefit including implementing habitat restoration. Ability to investigate and analyze situations, plan and organize research; to coordinate research with other District departments and other agencies. Ability to speak and write effectively. Ability to establish and maintain positive and cooperative working relationships with those contacted in the course of work at all levels, including a culturally diverse general public, with a focus on quality service to internal staff and external customers and park users.

SPECIAL CONDITIONS OF EMPLOYMENT:
A valid California driver's license is a condition of initial and continued employment in this classification. This position may be required to work occasional evening and/or weekend hours for meetings, presentations or special events; may be required to wear a District uniform. Possess a current State Scientific Collecting Permit or have the ability to acquire such a certificate within six (6) months of employment.

REPORTS TO: District manager or program administrator.

SUPERVISES: May supervise seasonal classifications and/or volunteers.

Resource Analysts employed on or before 10/9/08, are eligible for transfer.

Employment Category: AFSCME, Local 2428, Monthly Salary Range Effective 1/1/04: $4,278.63 – $4,649.13
Revision Approved by General Manager: December 18, 2003
Salary Revised per Joint Equity Committee Effective 1/1/04
Revision Approved by General Manager: January 9, 2009