

East Bay Regional Park District  
Department of Public Safety

**Introduction:**

**East Bay Regional Park District Police Department  
2007 Internal Affairs Statistics**

The Department of Public Safety conducts annual statistical summaries of internal affairs investigations that are made available to the public and agency employees. By providing this information we believe we are demonstrating that the East Bay Regional Park District holds its personnel accountable for their actions.

These findings are published annually and are posted on the East Bay Regional Park District's website. <http://www.ebparks.org/about/police/stats>. They are also available for review at Public Safety Headquarters, 17930 Lake Chabot Road, Castro Valley, CA 94546

**Annual Statistical Summary:**

The Police Department consists of 66 authorized sworn positions, and 31 civilian staff.

The East Bay Regional Park District's Department of Public Safety conducted nine internal affairs investigation in the year 2007, six of which were complaints received from citizens, and three of which were allegations of misconduct made by the Office of the Chief of Police.

During this period there were 7,632 calls for service, 6,206 citations issued, 503 arrests and 4,559 Field Interviews (contacts without arrests). Per the above stated workload, it was determined that the ratio of Internal Affairs investigations compared to overall department activity were well within acceptable levels. A review of the amount and nature of the statistics found no trends or need for training.

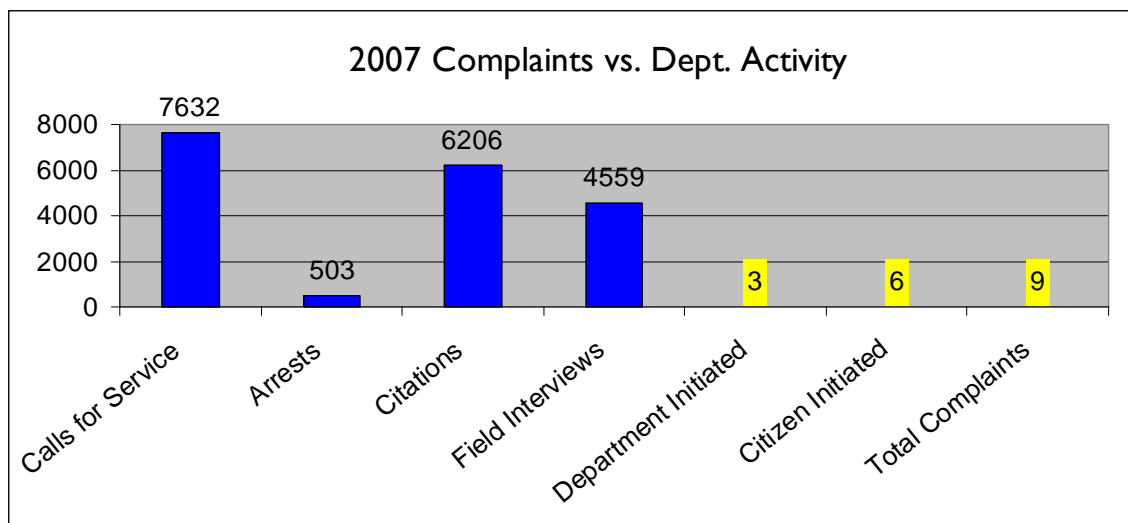
**Early Warning Trends:**

No single employee was the subject of more than one investigation in 2007. Disciplinary action was taken for employees with sustained findings. There were no indications requiring early-warning preventative action such as counseling or training.

**Conclusion of Fact:** A conclusion of fact was made for each investigation into alleged misconduct. All involved parties were notified via letter of the results. Below is a description of the types of findings that can be determined from an internal affairs investigation.

*Unfounded:* The investigation shows the alleged act(s) did not occur. *Exonerated:* The investigation concluded that the Officer's actions were lawful and proper. *Not-Sustained:* The investigation was unable to prove or disprove yours or the officer's version of the incident *Sustained:* The allegations made in the complaint are supported by the investigation

<b>Incident</b>	<b>Division</b>	<b>Complaint</b>	<b>Finding</b>
CC 07-01	Volunteer Safety Patrol	1) Perjury	1) Not Sustained
CC 07-02	Police	1) Rude Conduct	1) Not Sustained
CC 07-03	Police	1) Illegal Detention	1) Exonerated
CC 07-04	Police	1) Unfavorable Comments	1) Not Sustained
CC 07-05	Police	1) Racial Profiling	1) Unfounded
CC 07-06	Police	1) Excessive Force 2) Discourteous Treatment 3) Conduct unbecoming of a member or the Dept. 4) Inappropriate Language	1) Exonerated 2) Exonerated 3) Exonerated 4) Sustained
I.A. 07-01	Police	1) Reporting for duty while under the influence of alcohol	1) Sustained
I.A. 07-02	Police	1) Violation of Criminal Statutes 2) Conduct reflecting badly upon Dept 3) Failure of good behavior that causes discredit to the Dept.	1) Sustained 2) Sustained 3) Sustained
I.A. 07-03	Police	1) Illegal Detention	1) Exonerated



**Recommendations/Conclusions:**

Upon reviewing all complaints submitted for 2007, for patterns or trends that could be predictive or could indicate training needs and/or policy modification needs, it has been determined that no changes need to be made. All employees have been appropriately disciplined where necessary and no further action was required. The investigative files are confidential per Ca. Penal Code 832.7 and are maintained in a secure file in the Office of the Chief of Police.

The Department's purge criteria is five years for Citizen's Complaints and two years for Internal Affairs Investigations. Files are purged to comply with these criteria.

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 East Bay Regional Park District